

NESHAMINY SCHOOL DISTRICT  
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES  
NESHAMINY BOARD OF SCHOOL DIRECTORS  
January 27, 2015

The Neshaminy Board of School Directors met in public session on January 27, 2015, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

**BOARD MEMBERS:**

Mr. Scott E. Congdon, President  
Ms. Irene Boyle, Vice President  
Mr. John Allen  
Mrs. Susan Cummings  
Mr. Stephen Pirritano  
Mr. Ron Rudy  
Mr. Mark Shubin  
Mr. Anthony Sposato

**ADMINISTRATORS:**

Mr. Robert L. Copeland  
Mrs. Barbara Markowitz  
Mr. Anthony Devlin  
Mrs. Theresa Hinterberger  
Mr. Don Harm

**BOARD MEMBER ABSENT:**

Mr. Mike Morris

**OTHERS:** Approximately 75 persons from the p  
staff and press

**SECRETARY:** Mrs. Jennifer Burns

**SOLICITOR:** Thomas J. Profy, III, Esquire  
John Torrente, Esquire  
Via phone Zack Willard, Financial advisor from PFM

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**Call to Order**

Mr. Congdon called the meeting to order at 7:11 p.m.

**Pledge of Allegiance**

Mr. Congdon requested those in attendance join in the salute to the flag.

**Announcements**

None

**Superintendent's Report**

Mr. Copland advised the Board on the following:

- School Board Directors Month
- Marc S. Stein, bond council, gave a presentation on the parameters resolution.
- Mike Lillys from RBC Capital Markets gave a presentation on the proposed bond.

Mike Lillys answered several questions from the Board and Mr. Pirritano specifically noted that the district will not need to raise taxes in borrowing the \$53 million in order to make the crucial improvements needed.

**Public Comment**

Stacy Kirsch, resident of Langhorne, remarked that questions still remain unanswered regarding the 5th through 8th grade middle school model. She said she has concerns about recess for 5th graders and the training and preparedness of the 5th grade teachers.

Charlie Saws, retired, resident of Langhorne, asked if Neshaminy is financially liable for the STA drivers that use Neshaminy buses and why are the STA drivers being used.

Karen Lowry, resident of Feasterville, voiced her opposition to the consolidation project. Ms. Lowry said she thinks the public has been misled on the matter. She said the district needs a change in leadership including the Board members and superintendent.

Robert Sanna, resident of Levittown, commented that he has concerns that the 5th graders are not going to be segregated from the upper classes, as was originally suggested. Mr. Sanna reiterated that the Board, teachers, administration and entire district is not ready for this model to be implemented at this time. He implored the Board to delay the action and halt the plans for consolidation.

#### **Approval of Minutes**

Mrs. Burns presented the minutes of November 18, 2014, December 1, 2014, and January 13, 2015 Board minutes. Upon motion of Mr. Congdon and seconded by Mr. Sposato the Board unanimously approved the minutes of November 18, 2014, December 1, 2014, and January 13, 2015 Board minutes. (Mr. Morris was not present.)

#### **Approval of Treasurer's Report, Check Register, and Exonerations of Personal and Per Capita Tax**

Mrs. Markowitz presented the following for approval:

- November and December, 2014 Treasurer's Report, subject to audit
- Check Register – November and December, 2014
- Personal and per capita tax exonerations for November and December, 2014
- Investments
- Budget Transfer Report (Working Copy) - 15-3

Mr. Congdon moved the November and December, 2014, Treasurer's Report be approved, subject to audit, Check Register for November and December, 2014, the Personal and Per Capita Tax Exonerations for November and December, 2014, Investments, and Budget Transfer Report (Working Copy) - 15-3 be approved.

Mr. Shubin seconded the motion.

The Board unanimously approved said reports by a vote of 8 ayes and 0 nays. (Mr. Morris was not present.)

#### **Certified and Support Personnel Actions**

Mr. Copeland presented the following for approval: (see enclosed copy)

- Elections – Certified Personnel
- Resignations and Leaves of Absence – Certified Personnel
- Elections – Support Personnel
- Sabbatical Leaves – Certified Personnel
- Extra Curricular Staff and Salary Report

Mr. Copeland recommended the approval of the Personnel Report for Certified and Support Personnel and the Extra Curricular Staff and Salary Report.

Mr. Congdon moved the Certified and Support Personnel Reports and the Extra Curricular Staff and Salary Report be approved. Mr. Allen seconded the motion.

The Board unanimously approved said reports by a vote of 8 ayes and 0 nays. (Mr. Morris was not present.)

#### **Federal Programs**

Mrs. Markowitz advised the Board that the total amount of Federal Grants is \$1,799,449.00.

Mr. Proffy proposed that one motion be made to adopt the following resolutions:

- School Director Recognition Month

- Approval of Confidential Agreements for Educational Programs for Students
- Approval of Sale of Red Cedar Properties
- Acceptance of the 2013 - 2014 Audit Report
- Appointment of Deputy Tax Collector for Lower Southampton Township
- Appointment of Deputy Tax Collector for Penndel Borough
- Approval of Echelon Protection & Surveillance - Security Services Agreement 2015
- Proposed Preliminary 2015 - 2016 Budget
- Employment of School Dentist

**Motion: School Director Recognition Month**

**WHEREAS**, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities meeting the needs of public education since the passage of the Free School Act in 1834; and

**WHEREAS**, these local boards have discharged their responsibilities to public education in a manner which has placed public education in the forefront of our educational systems; and

**WHEREAS**, locally elected officials have distinguished themselves and their communities in this nonpaid, volunteer public service commitment; and

**WHEREAS**, the contributions of these men and women should be recognized and appreciated by those who benefit from the workings of our public school system.

**NOW THEREFORE BE IT RESOLVED** that the Neshaminy Board of School Directors hereby proclaims the month of January as School Director Recognition Month.

**Motion: Approval of Confidential Agreements for Educational Programs for Students**

**Whereas**, the Neshaminy School District has entered a private and confidential agreement with the families of DK, LH, NB, and IR, be it resolved that the Neshaminy School District will fund an educational program through the 2014-2015 school year at the Quaker School at Horsham, and an educational program through the 2014-2015 school year at Comprehensive Learning Center, and fund educational expenses, respectively.

**Motion: Approval of Sale of Red Cedar Properties**

**WHEREAS**, Neshaminy School District ("District") is an owner in fee simple as a tenant in common with several other school districts situated in Bucks County Pennsylvania, each having a specified undivided interest in the property consisting of land building and improvements upon two tracts of land located in Bristol Township, Bucks County, PA, commonly known and identified as Bucks County Tax Map Parcel No. 05-035-058, with a mailing address of 280 Red Cedar Drive, Levittown, PA 19055 and Bucks County Tax Map Parcel No. 05-035-059, with a mailing address of 302 Red Cedar Drive, Levittown, PA 19055 ("Properties");

**WHEREAS**, by Resolution dated May 19, 2010, the District determined that the Properties are unused and unnecessary lands and buildings pursuant to Section 707 of the Public School Code of 1949 as amended, 24 P.S. 7-707 and approved the sale of the Properties "at a public auction" to be conducted in accordance with the terms of Section 707(1) of the Public School Code of 1949 as amended, 24 P.S. 7-707(1), and authorized the Bucks County Schools Intermediate Unit #22 to act as the agent for the district for the purpose of carrying out the auction of the properties and the distribution of any proceeds of the sale to the respective districts which own the Properties, in accordance with their respective undivided interests; and

**WHEREAS**, efforts to sell the Properties by means of an auction have proved unsuccessful as a result of a lack of interested bidders and because the larger of the two tracts is subject to deed restriction which, inter alia, limits the use of the tract to school uses.

**NOW, BE IT RESOLVED** that the Board of School Directors of the District approves the sale or disposal of the Properties, individually or collectively, by any lawful means whether by auction, private sale, donation, gift, or any other lawful means, subject to the terms and requirements of the aforementioned sections of the Public School Code, said means, conditions, and parameters of disposition to be at the discretion of Bucks County Schools Intermediate Unit #22.

**BE IT FURTHER RESOLVED** that the Director of Bucks County Schools Intermediate Unit #22 is authorized and empowered to take all actions necessary to effectuate the purposes of this resolution and required by Section 707(1) of the Public School Code including all public notices related to the sale or disposal of the Properties, except insofar as the Public School Code requires action by a designated School District School District Official, in which event the School District Superintendent is authorized to take all actions necessary to effectuate the purposes of this resolution, and the School District Board President and Secretary are authorized and directed to execute all documents necessary to effect the sale of the Properties.

**BE IT FURTHER RESOLVED** that if in the sole discretion of Bucks County Schools Intermediate Unit #22 the sale or disposal of the Properties would be facilitated by the demolition or removal of some or all the structures located thereupon, that Bucks County Schools Intermediate Unit #22 is authorized to contract for and carry out such demolition as is deemed necessary to enhance the Properties for sale, and the costs of said work shall be borne by the respective owner districts, in accordance with their respective undivided interests.

(sign) \_\_\_\_\_  
Scott Congdon, Board President  
Date: \_\_\_\_\_

(sign) \_\_\_\_\_  
Jennifer Burns, Board Secretary  
Date: \_\_\_\_\_

**Motion: Acceptance of the 2013 - 2014 Audit Report**

**WHEREAS**, the audit for the Neshaminy School District for the fiscal year ended June 30, 2014, has been prepared by Maillie, LLP.

**NOW, THEREFORE, BE IT RESOLVED**, that the Audit Report for the fiscal year ended June 30, 2014, be accepted in accordance with Section 24-2408 of the School Code.

**Motion: Appointment of Deputy Tax Collector for Lower Southampton Township**

**WHEREAS**, in accordance with House Bill 1590, Now Act 164 of 2014, all tax collectors need to appoint a Deputy Tax Collector, which must be approved by the taxing body and the bonding company.

**NOW, THEREFORE, BE IT RESOLVED**, that the Neshaminy Board of School Directors accept the appointment of Barbara Loftus as Deputy Tax Collector for Lower Southampton Township in accordance with the request of the Tax Collector. This approval is subject to receipt of confirmation that the bond secured by the elected Tax Collector shall be applicable to the Deputy Tax Collector named above.

**Motion: Appointment of Deputy Tax Collector For Penndel**

**WHEREAS**, in accordance with House Bill 1590, Now Act 164 of 2014, all tax collectors need to appoint a Deputy Tax Collector, which must be approved by the taxing body and the bonding company.

**NOW, THEREFORE, BE IT RESOLVED**, that the Neshaminy Board of School Directors accept the appointment of Luke Kauffman as Deputy Tax Collector for Penndel Borough in accordance with the request of the Tax Collector. This approval is subject to receipt of confirmation that the bond secured by the elected Tax Collector shall be applicable to the Deputy Tax Collector named above.

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**Motion: Approval of Echelon Protection & Surveillance - Security Services Agreement 2015**

**WHEREAS**, The Neshaminy School District would like to enter into an extended agreement for security services for the district;

**WHEREAS**, the Solicitor has reviewed the agreement.

**NOW THEREFORE BE IT RESOLVED** that the Neshaminy Board of School Directors approves the agreement with Echelon Protection & Surveillance – Security Services Agreement 2015.

**Motion: Proposed Preliminary 2015 - 2016 Budget**

**WHEREAS**, in accordance with Act 1 of 2006, the Board of School Directors has received a Proposed Preliminary Budget for the 2015-16 fiscal year; and

**WHEREAS**, the School District did on January 16, 2015 publish a Notice of Intent to Adopt Proposed Preliminary Budget of School District as required by Act 1 2006 of the Commonwealth of Pennsylvania.

**WHEREAS**, in order to further comply with the Pennsylvania Department of Education interpretation of Act 1 of 2006, the Board of School Directors must adopt a Proposed Preliminary Budget.

**NOW, THEREFORE, BE IT RESOLVED**, that the 2015-16 Proposed Preliminary Budget is adopted in accordance with Act 1 of 2006 and it shall be made available for public inspection beginning January 28, 2015 as required by law.

**Motion: Employment of School Dentist**

**Whereas** PA Code, Title 28 Health and Safety, Chapter 23 § 23.1 Required Health Services states that school districts shall provide dental examinations to school age children; and...

**Whereas** § 23.3 (a) states Dental examinations shall be required on original entry into school and in grades three and seven; and...

**Whereas** § 23.8 states that school districts shall maintain comprehensive dental records of each student, be it resolved that Neshaminy School District will enter a contractual agreement with Dr. Raven D.D.S. retaining his services to provide dental examinations at a cost of \$7.00 per student.

Mr. Congdon made a motion to approve the above 9 motions.

Mr. Pirritano seconded the motion.

The Board unanimously approved all 9 motions by a vote of 8 ayes, and 0 nays. (Mr. Morris was not present.)

**Motion: Approval of the Guaranteed Energy Services Agreement with Reynolds Energy Services, Inc. for Phase 1**

Mr. Pirritano read the following motion:

**RESOLUTION**

**WHEREAS**, the Neshaminy Board of School Directors desires to move forward with Phase I of the Guaranteed Energy Services project; and

**WHEREAS**, the Neshaminy Board of School Directors approves the appointment of Reynolds Energy Services Inc. to provide all the necessary services including construction upgrades related to energy efficiency

measures at Carl Sandburg Middle School, Albert Schweitzer Elementary School, and Herbert Hoover Elementary School (Phase I); and

**WHEREAS**, the Board of School Directors approves Reynolds Energy Services, Inc. to begin an investment grade audit for amendment of this Guaranteed Energy Services Agreement to extend efficiency construction measures to Joseph Ferderbar Elementary School, Poquessing Middle School (Phase II) and Walter Miller Elementary School and Maple Point Middle School (Phase III) as directed by Administration; and

**WHEREAS**, the Phase I project will be provided as recommended in the presentation to the Board on December 1, 2014 and in accordance with the scope accepted by the Board following the presentation.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of School Directors accept the proposal from Reynolds Energy Services Inc. for Phase I in the NOT TO EXCEED amount of \$20,900,000 with energy savings guaranteed under PA Act 39, 57, and 77 guidelines.

**BE IT FURTHER RESOLVED**, that the action taken by the Board of School Directors on December 1, 2014 with respect to this Guaranteed Energy Services Project is rescinded, repealed and rendered to be without force or effect; and

**LASTLY BE IT FURTHER RESOLVED**, that the proper officers of the School District are authorized and directed to sign the Agreement in the form presented at this meeting, which Agreement has heretofore been reviewed and approved by the School District Solicitor and to perform or cause to be done and performed on behalf of the School District any and all actions or things as may be necessary in connection with the Agreement in order to carryout the purposes of this Resolution.

**RESOLUTION** adopted this 27th day of January, 2015.

ATTEST:

BOARD OF SCHOOL DIRECTORS  
NESHAMINY SCHOOL DISTRICT

\_\_\_\_\_  
Jennifer Burns, Board Secretary

By: \_\_\_\_\_  
Scott E. Congdon, Board President

Mr. Allen seconded the motion.

The Board unanimously approved said motion by a vote of 8 ayes, and 0 nays. (Mr. Morris was not present.)

**Motion: Approval of Agreement with Reynolds Construction Management**

Mr. Shubin read the following motion:

**RESOLUTION**

**WHEREAS**, the Neshaminy School District hereinafter referred to as "School District" is implementing a Project which consists of construction of the New Tawanka Elementary School, demolishing of the existing Tawanka Elementary School and related site work and improvements situate in Lower Southampton Township, Bucks County, PA, hereinafter referred to as Project; and

**WHEREAS**, the Board of School Directors has adopted for the New Tawanka Elementary School Project a maximum Project cost of Thirty-Four Million One Hundred and Seventeen Thousand Two Hundred and Sixty-One (\$34,117,261) Dollars, and a maximum building construction cost of Twenty-Seven Million Two Hundred Sixty-Four Thousand One Hundred Forty-One (\$27,264,141) Dollars for the Project; and

**WHEREAS**, Project of the School District requires the services of a Construction Manager to provide Construction Management and related services to the School District generally as set forth in and subject to the conditions contained in AIA Document C132-209; and

**WHEREAS**, Reynolds Construction Management Inc. has the requisite expertise and resources to provide the Construction Management and related services required for the Project and has heretofore provided Construction Management services to the School District which prior services have been performed in a timely and satisfactory manner; and

**WHEREAS**, the School District and Reynolds Construction LLC have negotiated and agreed upon the terms of the engagement of the Construction Manager by the School District and School District and Reynolds are desirous of entered into a Construction Management Agreement for the Project; and

**NOW THEREFORE BE IT RESOLVED**, that the Board of School Directors approve Construction Management Services Agreement between the School District and Reynolds Construction LLC for the New Tawanka Elementary School Project in the form presented at this meeting which Agreement has heretofore been reviewed and approved by the Solicitor.

**AND BE IT FURTHER RESOLVED**, that the Board President and Secretary are authorized and directed to sign the Agreement and proper officers and administrators of the School District are hereby authorized and directed to execute any and all Documents and to do and cause to be done any and all actions and things necessary or proper for the execution and carrying out of this Resolution.

**RESOLUTION** adopted this 27th day of January, 2015.

ATTEST:

**BOARD OF SCHOOL DIRECTORS  
NESHAMINY SCHOOL DISTRICT**

\_\_\_\_\_  
Jennifer Burns, Board Secretary

By: \_\_\_\_\_  
Scott E. Congdon, Board President

Mr. Sposato seconded the motion.

The motion passed by a vote of 7 ayes, and 1 nay, (Mr. Rudy). (Mr. Morris was not present.)

**Motion: Approval of PlanCon Part D & Part E Submission to PDE**

Mr. Rudy read the following motion:

**RESOLUTION**

**WHEREAS**, the Neshaminy School District, hereinafter referred to as "School District" is implementing a project which consists of construction of the New Tawanka Elementary School, demolishing of the existing Tawanka Elementary School, and related site work and improvements situate in Lower Southampton Township, Bucks County, PA, hereinafter referred to as "Project;"

**WHEREAS**, the Board of School Directors of Neshaminy School District ("School Board") has approved and adopted the revised PlanCon A and PlanCon B forms for the Project as prepared by Spiezle Architectural Group, Inc. and authorized their submission to the Pennsylvania Department of Education; and

**WHEREAS**, the School Board has approved and adopted the Amendment to District-Wide Facility Study for Neshaminy School District dated October 23, 2014, and prepared by Spiezle Architectural Group, Inc. and authorized its submission to the Pennsylvania Department of Education;

**WHEREAS**, the School Board has approved and adopted the New Tawanka Elementary School Educational Specifications dated October 26, 2014, and prepared by Spiegle Architectural Group, Inc. and authorized its submission to the Pennsylvania Department of Education; and

**WHEREAS**, the School Board has adopted for the New Tawanka Elementary School Project a maximum project cost of \$34,117,261 and a maximum building construction cost of \$27,264,141 for the construction of the Project; and

**WHEREAS**, the School Board held an Act 34 Hearing on December 4 and December 5, 2014, at the Theodore Kloos Auditorium of the Neshaminy High School to inform the residents and taxpayers of the School District of the proposed construction of the New Tawanka Elementary School; and

**WHEREAS**, the Board, after review and consideration of the transcript of the Public Hearing, the Project Description Booklet for the Project, public comments received at the Public Hearing, and written public comments received for, during and after the Hearing desires to move forward with the Project and to approve and authorize the submission to the Pennsylvania Department of Education of PlanCon Part D "PROJECT ACCOUNTING BASED ON ESTIMATES" and PlanCon Part E "DESIGN DEVELOPMENT" for the Project;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of School Directors approves moving forward with the Project and approves and authorizes submission of PlanCon Part D "PROJECT ACCOUNTING BASED ON ESTIMATES" and PlanCon Part E "DESIGN DEVELOPMENT" for the New Tawanka Elementary School to the Pennsylvania Department of Education; and

**BE IT FURTHER RESOLVED**, that there be submitted to the Pennsylvania Department of Education the following:

- Act 34 of 1973 Public Hearing Notice for the Project and Proof of Publication of the Notice;
- Written public comments received for, during and after the Public Hearing;
- Transcript of the Public Hearing; and
- Project Description Booklet that was available to the public twenty (20) days prior to the Public Hearing

**LASTLY, BE IT FURTHER RESOLVED**, that the Board President, Secretary and proper officers and administrators of the School District are hereby authorized and directed to execute any and all documents and to do and cause to be done any and all actions and things necessary or proper for the execution and carrying out of this Resolution.

**RESOLUTION** adopted this 27th day of January, 2015.

ATTEST:

**BOARD OF SCHOOL DIRECTORS  
NESHAMINY SCHOOL DISTRICT**

\_\_\_\_\_  
Jennifer Burns, Board Secretary

By: \_\_\_\_\_  
Scott E. Congdon, Board President

Mr. Allen seconded the motion.

The motion passed by a vote of 7 ayes, and 1 nay, (Mr. Rudy). (Mr. Morris was not present.)

**Solicitor's Report**

Mr. Profy recommended that the Board settle pending 2013 - 2015 Tax Year Assessment Appeals of Patel, Bhanubhai & Prabheben as follows:

PATEL, Bhanubhai & Prabheben

Settlement Assessments



Tax Map Parcel No. 22-055-190

\$31,320 - 2013 Tax Year Assessment

\$31,900 - 2014 Tax Year Assessment

\$31,320 - 2015 Tax Year Assessment

Mr. Allen made a motion to accept the recommendation to settle pending 2013 - 2015 Tax Year Assessment Appeals of Patel, Bhanubnai & Prabheben.

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 8 ayes, 0 nays. (Mr. Morris was not present.)

Mr. Profy recommended that the Board settle pending 2009 - 2015 Tax Year Assessment Appeals of Neshaminy School District - G P O Wheeler, Inc. as follows:

G P O Wheeler, Inc.

Settlement Assessments

Tax Map Parcel No. 22-021-066-005

\$846,000 - 2009 Tax Year Assessment

\$848,750 - 2010 Tax Year Assessment

\$926,560 - 2011 Tax Year Assessment

\$857,500 - 2012 Tax Year Assessment

\$806,090 - 2013 Tax Year Assessment

\$796,550 - 2014 Tax Year Assessment

\$796,550 - 2015 Tax Year Assessment

Mr. Congdon made a motion to accept the recommendation to settle pending 2009 - 2015 Tax Year Appeals of Neshaminy School District - G P O Wheeler, Inc.

Mrs. Cummings seconded the motion.

The Board unanimously approved said motion by a vote of 8 ayes, 0 nays. (Mr. Morris was not present.)

Mr. Profy recommended that the Board settle pending Neshaminy High School additions and alterations project with Middletown Township to refund the school district the unexpended portion of the building permit fee in the amount of \$60,000 and in turn the school district will withdraw the lawsuit.

Mr. Congdon made a motion to withdraw the lawsuit.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 8 ayes, 0 nays. (Mr. Morris was not present.)

Public Comment

Stacey O'Brien, salesperson, resident of Langhorne, asked if the checks for charter schools are paid monthly, annually, etc. Ms. O'Brien also requested that social media be used to advertise the February 3 meeting in order to keep up with the times. She voiced her opposition to the 5th through 8th grade model and asked if professional psychologists were consulted regarding the matter.

Steve Rodos, retired, resident of Villages of Flowers Mill, commended the Board for filing and winning an assessment appeal and for regaining monies from the township that had been owed for years. Mr. Rodos also voiced his aversion to the personal attack that a public commenter made towards Mr. Copeland.

John McGinley, Vice President of NESPA, asked if the expenditure for Hagey Motor Coach will be reimbursed from the group.

**Board Comment**

Mr. Sposato mentioned that Neshaminy has moved up in ranking from 246 to 116 out of 500 schools in Pennsylvania. Mr. Sposato said that much of the credit goes to the leadership of Mr. Copeland. He stated that Neshaminy is headed in a positive direction and the district is very fortunate to have a very competent superintendent and administrators.

Mrs. Cummings said there is information in the packet about the group called The WOW Students. They are an organization that performs worthwhile services to the public.

Mr. Copeland said Dr. Hancock will be available next Tuesday for any questions regarding updates on the 5th through 8th middle school model. He stated that Dr. Hancock has given a presentation to the PTO presidents and has plans to go to the middle schools with updates also. Mr. Copeland said that the goal of the district is to improve the academic program for students while being mindful of the costs and financial obligations that are involved. He urged anyone with questions to meet with him and he will be happy to attempt to alleviate their concerns.

Mr. Allen thanked the Board for supporting the Guaranteed Energy Savings Agreement with Reynolds Services. He said he would like to see the continuing improvement of the facilities.

Mr. Shubin remarked that Mr. Copeland brought to the Neshaminy School District leadership, management, hope and improvement and he affirmed how much Mr. Copeland cares about children.

Mrs. Markowitz said the checks to charter schools vary upon when the invoice is reviewed and approved.

Mr. Pirritano said the Board has a responsibility to the students and taxpayers to manage the district appropriately. He said in order to make the necessary changes to improve the facilities and strengthen the educational curriculum the money must be borrowed and they are accomplishing this without raising taxes. Mr. Pirritano agreed that Mr. Copeland is, indeed, the best superintendent that Neshaminy has ever had.

Mr. Congdon said that Mr. Copeland came to the district during very difficult times and has made great accomplishments in a very short time. He said he is dedicated and goes above and beyond in his service to Neshaminy and for comments to be made against his commitment to the students is simply irresponsible.

**Adjournment**

Mr. Congdon moved the meeting be adjourned and Mr. Shubin seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 8:46 p.m.

Respectfully submitted,

Jennifer Burns  
Board Secretary

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**ELECTIONS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: January 27, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE:**    **R - Resignation**        **S - Sabbatical**  
               **L - Leaves**                **O - Other**  
               **M - Maternity**        **T - Transfer**  
               **A - Adoption**        **SL - Sick Leave**

**LONG TERM SUBSTITUTE POSITION**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Calebaugh, Brooke	M. Deeny (SAB)	1	Elementary	M in Education, Gratz College BS in Elementary, Temple Univ.	3.5 Yrs. LTS Elem., Various Elem. Schools 3.2 Yrs. Nesh. Sub List	2 <sup>nd</sup> Grade, Schweitzer	1/28/2015	\$62,743 (M+18, Step 1.5)
2. Campbell, Melissa	B. Punturiero (M)	7	Elementary Special Ed. English 7-12	BS in Spec. Ed/ English, College of New Jersey	3 Months LT Sub, Special Ed., Central Bucks SD 1 Yr. Sub, Source4Teachers 1 Yr. 3 <sup>rd</sup> Grade, Cambridge Elem. School, N.J.	Special Ed., Maple Point	(TBD)	\$44,248 (B, Step 1)
3. DeLosAngeles, Shawn	S. Konowal (SAB)	1	Biology Physics General Science	BS in Secondary Physics, College of New Jersey	1 ½ Yrs. LTS Science, High School 1.4 Yrs LTS Biology, Council Rock SD	Science, High School	1/28/2015	\$44,248 (B, Step 1)

## LONG TERM SUBSTITUTE POSITION

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
4. Faeder, Jeffrey	S. Jaouen (WC Leave)	1	Special Ed. Elementary	M in Education, Arcadia University BS in Marketing, Penn State Univ.	5 Months Sub., Source4Teachers	Special Ed., High School	1/28/2015	61,949 (M+18, Step 1)
5. Fisher, Lindsay	K. Maguire (SAB)	3	Elementary Special Ed.	BA in Elem/Spec. Ed., Holy Family	1 ½ Yrs. Sub, Source4Teachers	2 <sup>nd</sup> Grade, Hoover	1/28/2015	\$44,248 (B, Step 1)
6. Houser, Karly	B. Lesser (M)	3	H&PE Health K-12	BS in H&PE, East Stroudsburg Univ.	1 Yr. Sub, Source4Teachers	H&PE, Poquessing	2/03/2015	\$44,248 (B, Step 1)
7. Murtha, Theresa (Also .2 Contract)	D. Deeken (SL)	3	Art	BA in Art, Richard Stockton College BA in Fine Arts, Univ. of Arts	1 ½ Yrs LTS Art, High School, Maple Point	Art, Heckman	1/28/2015	\$44,248 (B, Step 1)
8. O'Brien, Nicole	New Position	5	English 7-12	MA in Conflict Resolution, Arcadia Univ. BA in Humanities, Arcadia Univ.	1 Yr. LTS, Centennial SD 1 Yr. LTS, English, Council Rock SD 2 Yrs. Grant Position, Bensalem SD	.2 English, Maple Point	1/28/2015	\$59,735 (M+12, Step 1)
9. Rooney, Genevieve	R. Chantry (M)	7	Elementary Special Ed.	B in Special Ed., Gwynedd Mercy College	1 Yr. Source4Teachers 1 Yr, Neshaminy Sub List	Special Ed., Maple Point	1/28/2015	\$44,248 (B, Step 1)

## LONG TERM SUBSTITUTE POSITION

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
10.Toner,Sherry	New	3	Elementary	BA in English, Univ. of Central Florida	1 Yr. LTS Oak Park Elem., FL 1 Yr. LTS Endeavour Elem., Florida 1 Yr. LTS Merritt Island Elem. , FL	.2 Communications, Poquessing	1/28/2015	\$8,849 (B, Step 1)
11. Wertz, Karen	B. Kane (SAB)	1	English Social Studies	BA in Political Science, East Stroudsburg Univ.	5 Months LTS A/E, Maple Point 1 Yr. Sub, Source4Teachers	English, Maple Point	1/28/2015	\$44,248 (B, Step 1)

## CERTIFIED (ADDITIONAL ASSIGNMENTS)

NAME	REPLACING	PENNSYLVANIA CERTIFICATION	TEACHING ASSIGNMENT/	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Jennings, Diana	C. DeLorenzo/Palka	Spanish	LTS Department Chair, World Language Ed.	1/28/2015	\$1,500 Stipend ½ Yr.

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**TERMINATION OF TEMPORARY ASSIGNMENTS**  
**OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO THE BOARD: January 27, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Calebaugh, Brooke	2 <sup>nd</sup> Grade, Schweitzer	O	Assignment Completed	12/23/2014	5 Months
2. DeLosAngeles, Shawn	Biology, High School	O	Assignment Completed	1/23/2015	5 Months
3. Flanigan, Lauren	Social Studies, High School	O	Assignment Completed	1/23/2015	5 Months
4. Loizos, Dawn (Also .6 Contract)	.4 Art, Maple Point	O	Assignment Completed	1/23/2015	5 Months
5. McCarthy, Andrew	Business, Sandburg	O	Assignment Completed	1/23/2015	5 Months
6. Murtha, Theresa (Also .2 Contract)	.4 Art, Maple Point	O	Assignment Completed	1/23/2015	5 Months
7. Smith, Stephen	Music, High School	R	Resignation	12/12/14	4 Months

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**RESCINDING OF SABBATICAL LEAVE OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD:** January 27, 2015

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: Mr. ROBERT COPELAND, Superintendent**

**CODE:**    **R - Resignation**    **S - Sabbatical**  
              **L - Leaves**            **O - Other**  
              **M - Maternity**    **T - Transfer**

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Jaouen, Sally	Special Ed., High School	S	Sabbatical	2 <sup>nd</sup> Semester	6 Yrs. (+6 yrs.Twin Valley SD)

**\*PLEASE NOTE:**

Sally Jaouen is rescinding her Sabbatical Leave which was approved on 10/28/2014 due to current leave status.

RC/jr

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**RETURNING FROM LEAVES OF ABSENCE/  
SABBATICALS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: January 27, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

**RETURNING FROM LEAVES OF ABSENCE/SABBATICALS**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>REASON</b>	<b>EFFECTIVE DATE</b>
<b>1. Andre, Tracey</b>	<b>Business, Sandburg</b>	<b>Sabbatical</b>	<b>1/26/2015</b>
<b>2. Cridland, Kimberly</b>	<b>2<sup>nd</sup> Grade, Schweitzer</b>	<b>Maternity</b>	<b>1/05/2015</b>
<b>3. Feeney, Katherine</b>	<b>Special Ed., Heckman</b>	<b>Medical</b>	<b>12/08/2014</b>
<b>4. Houser, Kathleen</b>	<b>Social Studies, High School</b>	<b>Sabbatical</b>	<b>1/26/2015</b>
<b>5. Razzano, Tammy</b>	<b>Art, Maple Point</b>	<b>Sabbatical</b>	<b>1/26/2015</b>
<b>6. Robb, Joanne</b>	<b>French, High School</b>	<b>Maternity</b>	<b>1/30/2015</b>



**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**ADMINISTRATORS RETURNING FROM LEAVES OF ABSENCE**

**DATE PRESENTED TO BOARD: January 27, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

**ADMINISTRATORS**  
**RETURNING FROM LEAVES OF ABSENCE**

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Holland, Joann	Principal, Poquessing	Medical	1/08/2015

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**LEAVES OF ABSENCE OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: January 27, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Casile, Kristen	English, High School	M	Maternity	4/28/15	7.5 Years
2. Cohen, Jessica	English, High School	M	Maternity	6/12/15	10 Years
3. Loizos, Dawn	Art Teacher, High School	M	Maternity	3/20/15	2 Years

RC/jr

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**SABBATICAL LEAVES OF CERTIFIED PERSONNEL**    **DATE PRESENTED TO BOARD:** January 27, 2015

**TO:            NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM:        Mr. ROBERT COPELAND, Superintendent**

**CODE:        R - Resignation    S - Sabbatical**  
**L - Leaves            O - Other**  
**M - Maternity        T - Transfer**

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Deeny, Marcia	Grade 2, Schweitzer	S	Sabbatical	2 <sup>nd</sup> Semester	18 Years

RC/jr

# NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

## ELECTIONS OF SUPPORT PERSONNEL

DATE PRESENTED TO BOARD January 27, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS  
FROM: ROBERT COPELAND, Superintendent

CODE: F - Full Time	A - Apprentice
P - Part Time	G - Grandfathered
T - Transfer	R - Resignation
S - Sick Leave	O - Other

### SUPPORT STAFF

#### New Hire

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS
1. Barish, Carol	1	D. Bradin	From: Bus Driver To: Lead Driver Transportation	F/G	1/28/2015	\$22.19 \$22.39	193/8 193/8
2. Burstein, Brett	4	J. Zemanek	From: System Support Tech To: System Support Leader District Office	F/A	1/28/2015	\$22.18 \$23.46	258/8 258/8
3. Indelicato, Lisa	4	D. Wolstenholme	From: Dining Rm. Aide/SMS To: Playground Aide Ferderbar	P/A	1/28/2015	\$13.92 \$13.92	189/2 189/2
4. Schroeder, Eric	4	B. Burstein	To: System Support Tech District Office	F/A	TBD	\$22.18	258/8
5. Wolstenholme, Debbie	5	K. DiPietro	From: Playground Aide/Ferd. To: Dining Room Aide Ferderbar	P/A	1/28/2015	\$13.92 \$13.92	189/2 189/2

### SUPPORT STAFF Long-Term Substitute

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS
1. Cardone, Christy	6	J. Milke	From: Clerk-Typist To: Secretary Heckman	P/G F/G	1/28/2015	\$21.26 \$23.24	212/5 261/7
2. Cooperman, Hugh	7	K. Buntz	From: Building Aide Maple Point To: Custodian Schweitzer	P/G F/G	TBD	\$18.96 \$22.74	195/5.5 261/8
3. Danieluk, Diane	7	V. Powell	From: Cashier/Food Service To: Cleaner Miller	P/A P/A	TBD	\$13.64 \$15.15	182/3.5 255/5.75

SUPPORT STAFF Long-Term Substitute								
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS	
4. Hilferty, Esther	6	G. Culp	From: Clerk-Typist To: Secretary Ferderbar	P/G F/G	1/28/2015	\$21.26 \$23.24	212/5 261/7	
5. Lucas, Dena	5	R. Mohapp	To: Cashier/FS High School	P/A	1/28/2015	\$12.00	182/3.5	
6. Perri, Monica	9	K. Mason	To: Clerk-Typist High School	P/A	1/28/2015	\$13.00	210/5.75	
7. Sarcewicz, Raymond	1	D. Kenney	From: Bus Driver To: Bus Driver Transportation	P/G F/G	1/28/2015	\$22.19	192/5.5 193/6.0	
SUPPORT STAFF SUBSTITUTE								
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	ANNUAL SALARY	DAYS/ HOURS
1. Gale, Kylee			To: Neshaminy Aquatics		1/28/2015	\$9.00		
2. Good, Jeane			To: School Nurse/Health Aide		1/28/2015	\$18.50		

RC/la  
1/27/2015

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**Support Retirements, Leaves, Resignations**

**DATE PRESENTED TO THE BOARD: January 27, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**

**FROM: ROBERT COPELAND, SUPERINTENDENT**

<b>CODE:</b>	<b>F - Full-Time</b>	<b>A - Apprentice</b>
	<b>P - Part-Time</b>	<b>G - Grandfathered</b>
	<b>T - Transfer</b>	<b>R - Resignation</b>
	<b>S - Sick Leave</b>	<b>O - Other</b>

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
1. Acquaviva, Augustine	Bus Driver	R	Retirement	6/30/2015	17 Years
2. Acquaviva, Lucille	Food Service	R	Retirement	6/30/2015	7 Years
3. Adams, David	Bus Driver	R	Retirement	6/30/2015	7 Years
4. Anderlite, Mark	Mechanic	R	Resignation	1/16/2015	3 Years
5. Barger, Tiffany	Instructional Assistant	R	Resignation	12/19/2014	1 Year
6. Cronin, Loretta	Instructional Assistant	R	Retirement	6/5/2015	28 Years
7. DiPietro, Karen	Dining Room Aide	R	Retirement	12/24/2014	12 Years
8. Ferguson, Nia	Instructional Assistant	R	Resignation	1/5/2015	7 Months
9. Gimello, Robert	Cleaner	R	Resignation	12/9/2014	4 Years
10. Hoppe, Ed	Cleaner	R	Resignation	1/30/2015	2 Years
11. Jacobs, Heather	Food Service	R	Resignation	1/30/2015	4 Years
12. Kieser, Felicia	Cleaner	R	Resignation	1/30/2015	1 Year
13. Laich, Mark	Bus Driver	R	Retirement	6/30/2015	26 Years
14. Papasidero, Marilou	Secretary	R	Retirement	2/27/2015	12 Years
15. Siers-Piccolo, Barbara	Bus Driver	R	Resignation	1/12/2015	7 Years
16. Smith, John Gregory	Custodian	R	Retirement	6/30/2015	8 Years

1/27/2015

Revised Copy

**Neshaminy School District**  
**EXTRA-CURRICULAR ACTIVITIES**  
**2014/2015 School Year**  
**January 27, 2015**

Code: E-Certified or Support Employee

N- Coach Only

NAME	CODE	Location	Assignment	Season	Salary
<b><u>Appointments</u></b>					
Albertson, Alyson	N	NHS	Track - First Asst. Girls	S	\$3,913.00
Barber, Brian	E	LS	Choral Director	Annual	\$241.00
Bech, Tim	N	NHS	Track - First Asst. Boys	S	\$3,913.00
Bech, William	E	NHS	Tennis - Varsity Head Boys	S	\$3,803.00
Belmonte, Ashley	E	NHS	Lacrosse - Head - Girls	S	\$5,057.00
Brown, Michael	E	NHS	Lacrosse - JV Girls	S	\$3,754.00
Chichilitti, David	N	NHS	Softball, Varsity Head	S	\$5,057.00
Clark, Marilyn	E	Heckman	Choral Director	Annual	\$241.00
Dunn, Sharon	E	Heckman	Safety Patrol	Annual	\$468.00
Elliott, Joshua	E	Sandburg	Softball, 8th Grade	S	\$2,335.00
Hastings, Kevin	E	Sandburg	Dramatics	Annual	\$1,612.00
Houser, Karly	E	PMS	Basketball Boys - 7th Grade	W	\$2,335.00
Huber, Tara	E	NHS	Newspaper	Annual	\$2,867.00
Jackson, Donna	E	Sandburg	School Store	Annual	\$1,598.00
Jackson, Kate	E	Sandburg	Softball - 7th Grade	S	\$2,335.00
Jackson, Randolph	N	NHS	Basketball - 9th Grade	W	\$3,039.00
Jamison, Brent	N	NHS	Volleyball - Head Boys	S	\$4,184.00
Johns, Billy	N	Sandburg	Co-Curricular Director	Annual	\$4,128.00
King, James	N	NHS	Stage Manager - Dramatics	Annual	\$2,354.00
Kirsch, Helen	E	Heckman	Orchestra Program	Annual	\$855.00
Lekatis, James	N	Sandburg	Wrestling Assistant	W	\$2,335.00
Madison, Theresa	E	NHS	Club - FBLA	Annual	\$749.00
Magrann-Burmylo, Dor	E	NHS	Jazz Ensemble	Annual	\$3,246.00
Mednick, Marc*	E	Ferderbar	Safety Patrol .5	Annual	\$234.00
Mowatt, Ruth*	E	Ferderbar	Safety Patrol .5	Annual	\$234.00
Nichols, Kristen	E	NHS	Club - Drama/Musical .5	Annual	\$749.00
Nichols, Kristen	E	NHS	Choral Director (2/3)	Annual	\$3,152.16
Norton, Joseph	E	Sandburg	Basketball Girls - 8th Grade	W	\$2,335.00
Norton, Joseph	E	Sandburg	Basketball Boys - 8th Grade	W	\$2,335.00
Norton, Joseph	E	Sandburg	Track	S	\$2,335.00
Okasuk, Anna	E	Ferderbar	Orchestra Program	Annual	\$855.00
Okasuk, Anna	E	LS	Orchestra Program	Annual	\$855.00
O'Neill, Sean	E	Heckman	Band Program	Annual	\$855.00
Patrick, Ashley*	E	Ferderbar	Choral Director	Annual	\$241.00
Phillips, Kim	E	Sandburg	Musical Director	Annual	\$2,676.00

Reed, Brian	E	Sandburg	Stage Manager .5	Annual	\$1,003.50
Schnitzer, Jeffrey	E	Ferderbar	Band Program	Annual	\$855.00
Schnitzer, Jeffrey	E	LS	Band Program	Annual	\$855.00
Sheftic, Nicole	N	Sandburg	Musical Asst. 2	Annual	\$1,539.00
Simons, Steve	E	Sandburg	Student Council	Annual	\$1,473.00
Simpson, Michael	N	NHS	Lacrosse - Boys JV	S	\$3,754.00
Simpson, Mike	N	Sandburg	Basketball - Girls 7th Grade	W	\$2,335.00
Simpson, Mike	N	Sandburg	Basketball - Boys 7th Grade	W	\$2,335.00
Smith, Laurie	E	NHS	Class sponsor 10th	Annual	\$2,689.00
Speece, Stacey	E	Sandburg	Track Asst.	S	\$2,201.00
Stabilito, Joseph	N	NHS	Wrestling Assistant	W	\$3,756.00
Stanford, Kevin	E	Sandburg	Wrestling Head	W	\$3,039.00
Stanford, Kevin	E	Sandburg	Baseball - 8th Grade	S	\$2,335.00
Tanicello, Andrew	E	Sandburg	Band - Asst.	Annual	\$1,405.00
Weiner, Dan	E	Sandburg	Jazz Band	Annual	\$2,327.00
Weiner, Dan	E	Sandburg	Stage Manager .5	Annual	\$1,003.50
Weiner, Dan	E	Sandburg	Band Director	Annual	\$2,810.00
Wetzel, Jeff	N	NHS	Volleyball - Asst.	F	\$3,371.00
Wiatrowski, Michelle	N	Sandburg	Musical Ass. #1	Annual	\$1,539.00
<b>Total</b>					<b>\$117,900.16</b>
<b>Resignations/Terminations</b>					
Frederick, Michael*	N	NHS	Football Head	F	\$8,251.00
Hall, Ashley	E	NHS	Club - FBLA	Annual	\$749.00
Hood, John	N	MP	Baseball - 7th Grade	S	\$2,335.00
O'Donnell, Kaitlyn	E	NHS	Volleyball - JV Girls	F	\$3,371.00
<b>Total</b>					<b>\$14,706.00</b>